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# A Universal Framework For Systemizing the Evaluation of Immersive And Collaborative Performance\*

Laurent Dupont  
Université de Lorraine, ERPI, F-54000, Nancy  
France  
{l.dupont}@univ-lorraine.fr

Marc Pallot, Olivier Christmann, Simon Richir  
Arts et Metiers ParisTech, LAMPA, 49000 Angers  
France  
{firstname.lastname}@ensam.eu

## ABSTRACT

The capacity to visually represent innovative product/service ideas and concepts as well as usage scenarios while anticipating the resulting User eXperience (UX) is extremely critical in order to ensure innovation success. Our previous empirical studies on low-cost Immersive Virtual Environments (IVE), and, more recently, on Immersive Collaborative Environments (ICE) have unveiled the great potential of ‘close-to-real-life’ immersion. It fulfills the necessary level of realism in order to engage and facilitate stakeholders’ contribution to alternative solutions and usage scenarios. Therefore, this paper is intended to present our ICE framework that could be used in investigations of Immersive and Collaborative performances.

## CCS CONCEPTS

• **General and reference** → **Evaluation** • **Human-centered computing** → **Virtual reality** • **Human-centered computing** → **Collaborative interaction** • *Human-centered computing* → *Mixed / augmented reality* • *Human-centered computing* → *Interaction design process and methods* • *Human-centered computing* → *User interface design*

## KEYWORDS

Immersive Virtual Environment; Virtual Reality; User eXperience, Living Lab; eXperience Design; Collaboration

## ACM Reference format:

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## 1 INTRODUCTION

In this paper, we present, based on our ICE previous investigation [1,2], a universal framework, which includes a revised version of our ICE model and construct as well as mixed methods instrument. This evaluation framework is intended for systemizing immersive and collaborative performance evaluation. It is important to understand that the term ‘collaborative’ reflects the co-creation [3] activities where all project stakeholders, especially users, are intended to actively contribute to the emergence of innovative ideas and concepts as well as usage scenarios. Within the Living-Labs community, co-creation is the ingredient that allows turning users, from being observed subjects, into contributors of value creation [4]. Co-creation is one of the most important activities of the eXperience Design iterative process that is composed of four activities, namely: Co-creation, Exploration, Experimentation and Evaluation. It is intended for creating innovative ideas, concepts and usage scenarios in order to fulfill identified value elements. During the exploration activity, value elements are converted into UX elements that will be assembled in order to form the UX instantiated model [5]. Then, UX data collected during the experimentation activities enable the anticipation of the future UX; hence, the ability to envision the potential level of technology acceptance and product or service adoption when the innovative product or service will be ready to market. This is an essential difference with users observation-led design approaches like contextual design or even design thinking where ethnographic studies (user observation) are more traditional.

Immersive Collaborative Environments (ICE), which are IVEs intended for several users working together, have been, up-to-now, often implemented through the use of a CAVE (Cave Automated Virtual Environment). As we previously explained, CAVE solutions constitute an ICE where it is possible to immerse a limited number of participants that could, on the one hand, interact with the environment and, on the other hand, vocally interact among themselves. However, CAVE solutions are not so affordable for SMEs and especially Start-ups. Recently, low-cost immersive technologies have emerged. It further explains why we want to experiment and evaluate different ICE platforms that could be more affordable for small organizations. Besides discussing the ICE framework within the context of Virtual Reality (VR), Augmented Reality (AR) and Mixed Reality (MR)

technologies, our main goal is to allow SMEs, especially start-ups, to properly evaluate immersive and collaborative solutions they design or intend to use. In this paper, we present the conceptual framework that supports the evaluation of ICEs implemented with dedicated technologies.

The second section of this paper describes the previous work and cites the main scientific contributions. The third section

explains the technological context of implementing 'low-cost' devices. Section four presents the original development of the framework dedicated to the evaluation of immersive and collaborative performances. We conclude this paper in discussing the limits of this study and provide potential perspectives.

**Table 1: Papers distribution by ICE facets, elements and proprieties**

Authors	Reference	Year since 2000	Collaborative eXperience								Immersive eXperience											
			SMa		TB		SMe		MU		RwD			PI		CI		SI		EI		
			SMaC	SMaR	TBIT	TBC	SMeKS	SMeKC	MUGD	MUCI	RwDT	RwDI	RwDRI	PISE	PIBE	PISP	CIF	CICA	SICp	SISI	EIA	EIP
Agarwal & Karahanna	[6]	00								X			Y	Y		X	X			Y	Y	Y
Bailenson et al.	[7]	03															X	X				
Hoyt et al.	[8]	03															X	X				
Brown and Cairns	[9]	04													X					X	X	X
Bente et al.	[10]	04	Y	X	X	X			X	X			X				X	X				Y
Narayan et al.	[11]	05	X						X	X			X	X	X	X		X	X			
Louchart et al.	[12]	06			X				X					X	X		X	X				X
Antoniatic et al.	[13]	06	Y	Y	X		X	X	Y	Y			X	Y				X				Y
Jennett et al.	[14]	08	X								X	X	X	X	X	X	X	X	X	X	X	X
Jennett et al.	[15]	09									X	X			X	X			X	X	X	X
Brockmyer and Fox	[16]	09									X	X		X	X	X			X	X	X	X
Stuart	[17]	10									X	Y			X	X	X	X	Y			X
Sanders & Cairns	[18]	10									X	X			X	X	Y		X			
Calleja	[19]	11											X							X	X	
Gestwicki et al.	[20]	12													X					X		
Lu et al.	[21]	12													X	X			X	X	X	
Mustaro & Mendonça	[22]	12																	X	X	X	
Pallot	[23]	12	X	X	X	X	X	X	X							X		X				X
Schnall et al.	[24]	12											X		X							
Lorenzo	[25]	12	Y	X	X	X	X		X	X			X		X		X	X		X	X	
Dupont et al.	[26]	12							X	X												
Ştefan	[27]	12				X			Y													
Cox et al	[28]	12								X			Y		X	X	X			X	X	
Thompson et al.	[29]	12													X	X						
Santos et al.	[30]	12	X	X	X		X		X													
Pallot et al.	[31]	13													X	X		X	X			
Nordin et al.	[32]	13								X	X	X										
Nakevska et al.	[33]	14											X	X						X		
Cruz et al.	[34]	14	X														X	X				
Nordin et al.	[35]	14								X	X		X	X	X	X		X	X	X	X	X
Freina & Ott	[36]	15						X					X	X	X	X			Y			Y
Eynard et al.	[37]	15						X	X				X	X			X	X	X	X		
Orenstein et al.	[38]	15	Y	Y			Y	Y	Y	X	Y	Y	X		Y	Y	Y	Y	X	X	X	X
Roth	[39]	15			Y					Y	Y		Y	X	X	X	X	X	X	X	X	X
Dupont et al.	[40]	16													X		X					X
Zhang et al.	[41]	16											X	X		X						
Ke et al.	[42]	16						X	X				X									
Pallot & Richir	[43]	16	Y				Y	Y	Y	X			X	X	X	Y	Y	Y	Y			X
Serrano et al.	[44]	16											X		X				Y	Y	Y	
Pouliquen-Lardy	[45]	16	X	X			X	Y	X				X		X		X					
Ulewicz et al.	[46]	16	X	X			Y		Y						X		Y	X	X			X
Gabana et al.	[47]	16						X	X					X	Y		Y	X	X	X	X	X
Roth and Koenitz	[48]	16									Y	Y	Y	Y	X	Y	Y	X	Y	X	X	X
Le et al.	[49]	17			Y		Y	Y	Y													
Fu & Hwang	[50]	18	Y		X		X		X													
Du et al.	[51]	18		Y	Y				X							Y		Y				
Li et al.	[52]	18					X	X					X		X	X		X	X			

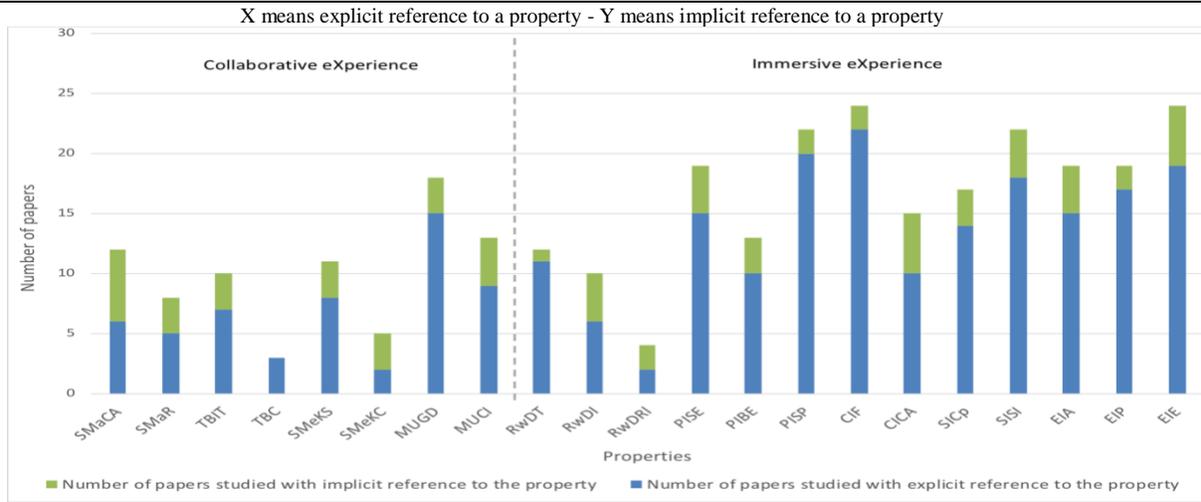


Figure 1: Number of papers quoting a property or a close concept, bar chart based on Table 1

## 2 PREVIOUS WORK

We have previously [1,2] introduced most of the concepts used in this domain, such as: Co-creation, Immersive Platforms, Immersion, Social Immersion, Immersion and collaboration. We have identified new available empirical studies published in 2017 and 2018 that were included as an update. Overall, we have analyzed 45 international scientific papers [6–16,18–44,46–52], one thesis written in French [45], and one specialized press article 2000 [17] published since 2000 (see Table 1).

There are mainly three publication streams dedicated to immersive co-creation, namely: Immersive Virtual Environment (IVE), Immersive Collaborative Environments (ICE) and Collaborative Virtual Environments (CVE). There are numbers of empirical studies on different immersive technology platforms that were conducted through experiments involving several participants (see Table 1).

These 47 publications allow us to confirm the four elements constituting the Collaborative eXperience (CX) (see Table 2): Sense Making (SMa), Trust Building (TB), Shared Meanings (SMe), and Mutual Understanding (MU); and the five elements constituting the Immersive eXperience (IX): Real-Word Dissociation (RwD), Perceptual Immersion (PI), Cognitive Immersion (CI), Social Immersion (SI), and Emotional Immersion (EI) [1]. Furthermore, these papers highlighted the properties behind the nine elements of the ICE Model [1]. Thus, eight properties address the Collaborative eXperience, while thirteen others address the Immersive eXperience. Often, authors made an explicit reference to the properties, naming the property or using a synonym (identified by the character ‘X’ in the table of the Table 1). Other times, authors seem made an implicit reference (identified by the character ‘Y’ in the table of the Table 1). Sometimes, authors did not focus specifically on these properties,

but their studied context or results gave clues or indirect evidences.

Table 2: Papers distribution by ICE elements

Element	References
<b>Collaborative eXperience</b>	
Sense Making (SMa)	[10] [11] [13] [14] [23] [25] [30] [34] [38] [43] [45] [46] [50] [51]
Trust Building (TB)	[10] [12] [13] [23] [25] [30] [39] [49] [50] [51]
Shared Meanings (SMe)	[13] [23] [25] [27] [30] [38] [43] [45] [46] [49] [50] [52]
Mutual Understanding (MU)	[10] [11] [12] [13] [23] [25] [26] [27] [30] [36] [37] [38] [42] [43] [45] [46] [47] [49] [50] [51] [52]
<b>Immersive eXperience</b>	
Real-Word Dissociation (RwD)	[6] [14] [15] [16] [17] [18] [28] [32] [35] [38] [39] [43] [48]
Perceptual Immersion (PI)	[6] [10] [11] [12] [13] [14] [16] [18] [19] [24] [25] [28] [29] [31] [33] [35] [36] [37] [38] [39] [40] [41] [42] [43] [44] [45] [46] [47] [48] [52]
Cognitive Immersion (CI)	[6] [9] [10] [11] [12] [14] [15] [16] [17] [18] [20] [21] [23] [24] [25] [29] [31] [35] [36] [37] [38] [39] [41] [43] [48] [52]
Social Immersion (SI)	[7] [8] [10] [11] [12] [13] [14] [17] [23] [25] [28] [31] [34] [35] [37] [38] [39] [40] [43] [45] [46] [47] [48] [51] [52]
Emotional Immersion (EI)	[6] [9] [10] [11] [12] [13] [14] [15] [16] [17] [18] [19] [20] [21] [22] [23] [25] [28] [35] [36] [37] [38] [39] [40] [43] [44] [46] [47] [48] [52]

The papers distribution by property is presented in a bar chart highlighting the number of explicit and implicit references

to each property (see Figure 1). Globally, the literature review provides more papers related to IX than CX. All the properties have at least 2 explicit references, however, there are significant differences. ‘Flow’, also described as balanced skill/challenge, is the most immersive property. This property is part of Cognitive Immersion, thus we adopt ‘CIF’ as acronym.

Properties of Perceptual, Cognitive, Social and Emotional Immersions are pretty well analyzed in these papers. Real-Word Dissociation (RwD) is also a relevant characteristic for immersion, even if ‘Respond-less to external event’ (RwDRI) is seldom mentioned. Regarding the CX, ‘Group Dynamic’ (MUGD) and ‘Collective intelligence’ (MUCI) are the most quoted. Several other properties, namely: ‘Context Awareness’ (SMaCA), ‘Relevance’ or ‘Disambiguation’ (SMaR), ‘Interpersonal Ties’ (TBIT), and ‘Knowledge Sharing’ (SMeKS) are quoted by five to 12 papers. Finally, ‘Confidence’ (TBC) and ‘Knowledge Creation’ (SMeKC) are the less studied properties in these listed papers.

However, these two last properties are very well known for companies collaborating with suppliers or customers. For example, B-to-B relationships based on confidence reduce risks and transaction costs [53]. This aspect is particularly true at the level of innovation and creativity processes [54].

Literature review underlines the diversity of characteristics describing immersive and collaborative experiences. These properties are not all studied with the same intensity. Nevertheless, we assume that we have to take into account all of these characteristics for the evaluation of Immersive and Collaborative Performances, until we will reach a validated model. However, it remains open to further investigate why these properties are not so studied while their potential impact on co-creation and collective innovation.

### 3 EXPERIMENTAL PLATFORMS AND FIRST ANALYSIS

#### 3.1 Immersive and Collaborative technologies

The setup of the experiment, which includes four different ICE (see Figure 2), was used for running co-creation workshops already described in [2,40]. These four ICE were the followings: (1) the Computer Screen platform (picture a) allows several participants to use and work collectively on one or several laptops or personal computers; (2) the collaborative interfaces on Multitouch Tables platform or tactile wall (picture b) allows three or four users to interact with an ad hoc software; (3) the LF2L Immersive Bubble platform (picture c) generates an original collective user experiences for three or four people; (4) an Head Mounted Display (HMD) platforms and its ad hoc virtual contents (picture d) gives the possibility to a person to be immersed in a particular scene; in this particular case, other participants can follow the visual immersion that is reflected on a display while all the participants can interact verbally together and collaborate.

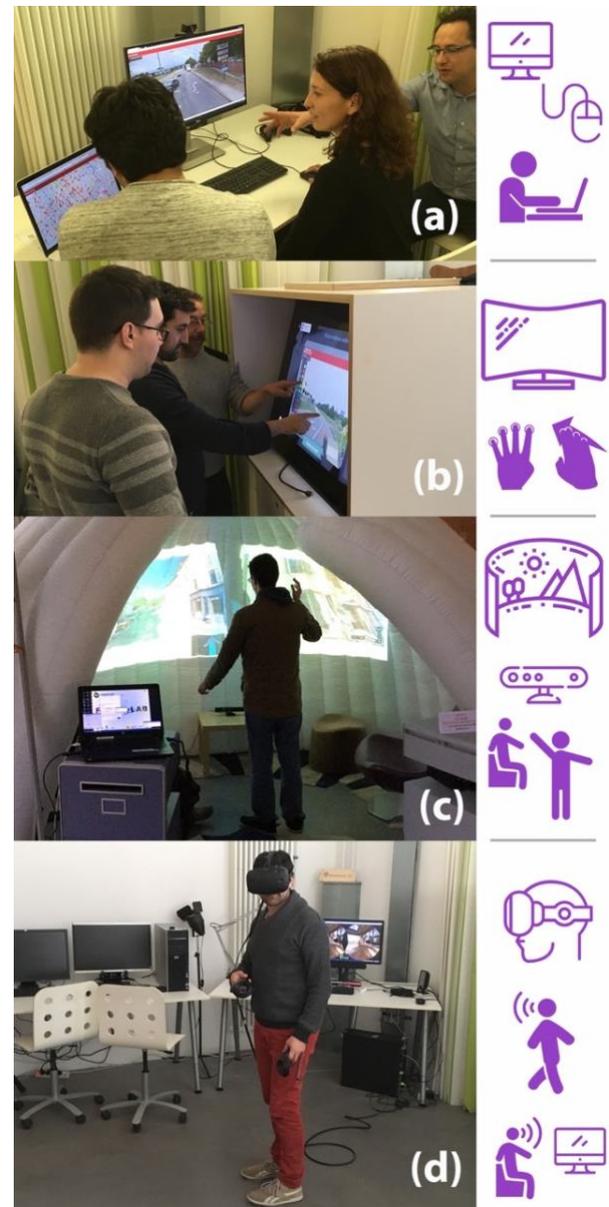


Figure 2: Pictures of LF2L showing the “low-cost” immersive technologies supporting ICE experiments adapted from [1,2]

#### 3.2 Operational feedback

Our previous experimental results [2] have shown that it is better to give advices and train participants for a few minutes in order to get them a little used with these technologies. Indeed, in this experiment, the purpose is to evaluate immersion and collaboration performances between people. It is necessary to minimize the risk of not understanding a technology and avoid generate barriers between people. Nevertheless, we observed a form of collaboration between participants seeking to understand how platforms work. Furthermore, during our first experiment, we also identified that participants adopted a ‘kind of solidarity spirit’

within Immersive Collaborative Environments [2]. These results come from a previous exploratory questionnaire evaluating the direct impact of ICE on immediate collaboration. In fact, we evaluated the CX dimension on the short term. Further research is necessary to measure the long-term performance. How Immersive Collaborative Environments support sustainable co-creation or wider collaborative innovation?

Moreover, we noted the importance of the design of the case study so that, during the experiment, the collaboration is essential to the resolution of the case. With our first experiment, it seems that everything has happened as if the technological difficulties have compensated the low level of complexity of our case study. This specific context spurred an original collaboration. How to design relevant experiments (complex case study) supporting ICE research?

We hypothesize that, in the near future, individuals will better accept and control immersive technologies. The use of VR or AR will become common for individuals' activities. With that in mind, how to easily identify relevant situations requiring collaboration and immersion?

Several research questions appear with our exploratory approach. A research agenda emerged, and we continue to design the instrumentation seeking to comprehend together the immersive and collaborative experiences. The next step is to design a tool to evaluate these two aspects of immersiveness and collaborativeness.

## 4 DEVELOPMENTS OF THE INSTRUMENT

### 4.1 ICE Tree Structure as framework of evaluation

As presented in our previous papers [1,2], the elaborated ICE structure is a tree structure that includes both the co-creation or collaboration and immersion sides; like the two sides of a same coin. As shown in the Figure 3, the immersion side is turned into the IX facet and the 'co-creation' side is turned into the CX facet. The overall UX is then composed of the CX and IX facets. Both include cognitive and social elements while the immersion side owns the perceptual and emotional elements. The Figure 3 presents a refinement of our previous ICE tree structure [1,2] according to the new elements inherited from the Table 1 and the Table 2.

Currently, as described in the first section, we identified that eight properties are behind CX and thirteen behind IX. Thus, the challenge remains to design an evaluation framework that includes both facets of the overall UX. Furthermore, it is necessary to find out, through a statistical analysis, whether the co-creation and immersion facets' elements and properties are correlated. The existing surveys identified during the literature review are either dedicated to Immersive environments or Collaborative environments. There is not yet specific survey evaluating both Immersive and Collaborative Performances.

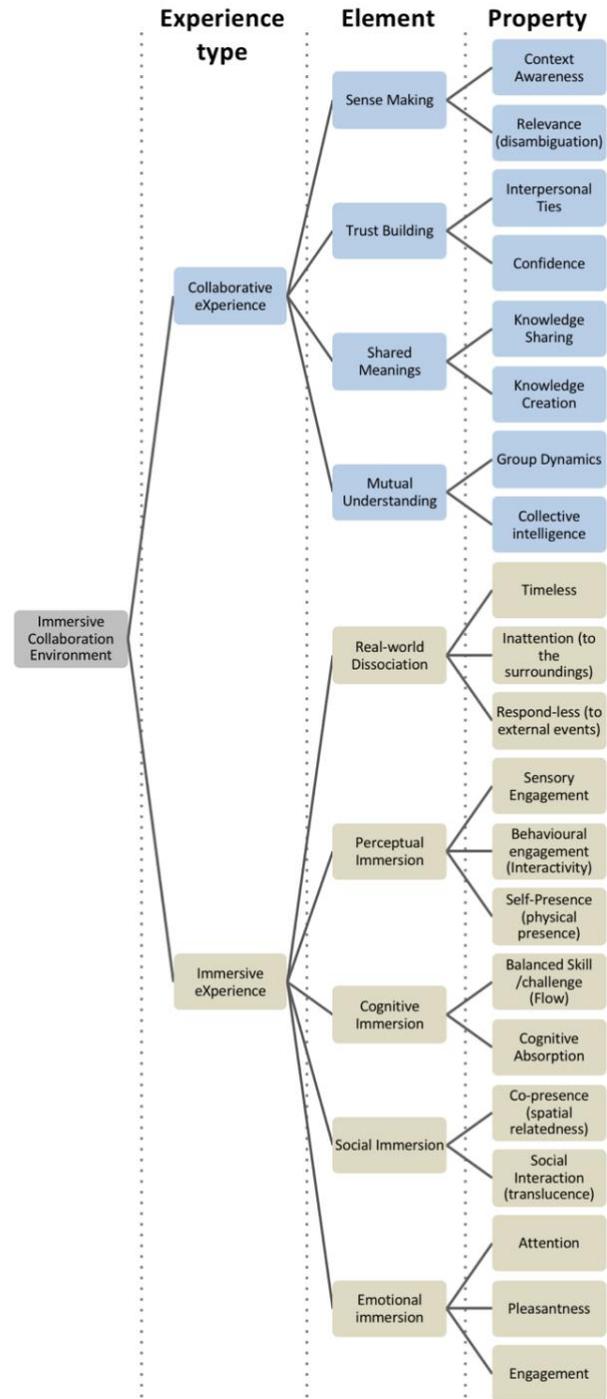


Figure 3: ICE Tree Structure based on synthesized elements of the Table 1, adapted from [1,2]

In terms of instrument, we adopted a Bipolar Survey [55], which includes at least three questions by property for statistical purpose. For each question, we identify specific antonyms or

bipolar words (adjectives preferably) corresponding to a specific property and a semantic scale of 5 degrees (2 negatives and 3 positives). Participants are asked to rate each CX and IX property according to the semantic scale; for example: -2 Useless, -1, Mostly Useless, 1 almost Useful, 2 Mostly Useful, 3 Useful.

### 3.2 Evaluation of the CX dimension

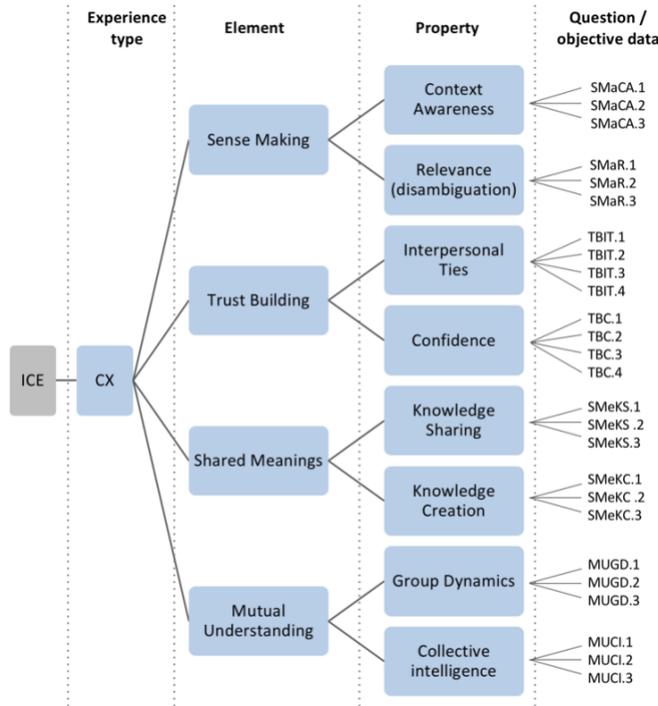


Figure 4: ICE Tree Structure for CX facet questions, adapted from [1,2]

Regarding the CX facet, each identified CX property gets three or four questions in order to evaluate the performance perceived by participants (Figure 4). Beside MU properties, some questions have the same antonyms because these questions address the self, the others and the group. The first question focuses on the personal appreciation while the second rates the interpretation of the behavior of teammates; then, the third question concerns the team (Appendix A.1).

For example, for SMaR, the three questions are: 1) during the exercise, how would you describe your comprehensiveness of your teammates? 2) During the exercise, how much your teammates were able to comprehend you? 3) During the exercise, how would you qualify the comprehensiveness between your teammates?

Regarding the rating scale, antonyms are: Incomprehensible Vs. Comprehensible. For the last property (Collective Intelligence), each question has its own antonyms that are semantic variant about loneliness or group action: Loneliness Vs. Togetherness;

Individually Vs. Collectively; Power relationship Vs. A consensus.

Finally, this facet has 26 questions and 11 antonyms. All these questions and their associated antonyms are original and come from our review of the literature and our findings during the first experiment. To complete the mixed methods approach, for each rating we add a qualitative question such as: ‘explain briefly your motivation/reason behind your rating of ...’. This is intended to collect qualitative data that could explain why do we get this rating level.

### 3.2 Evaluation of the IX dimension

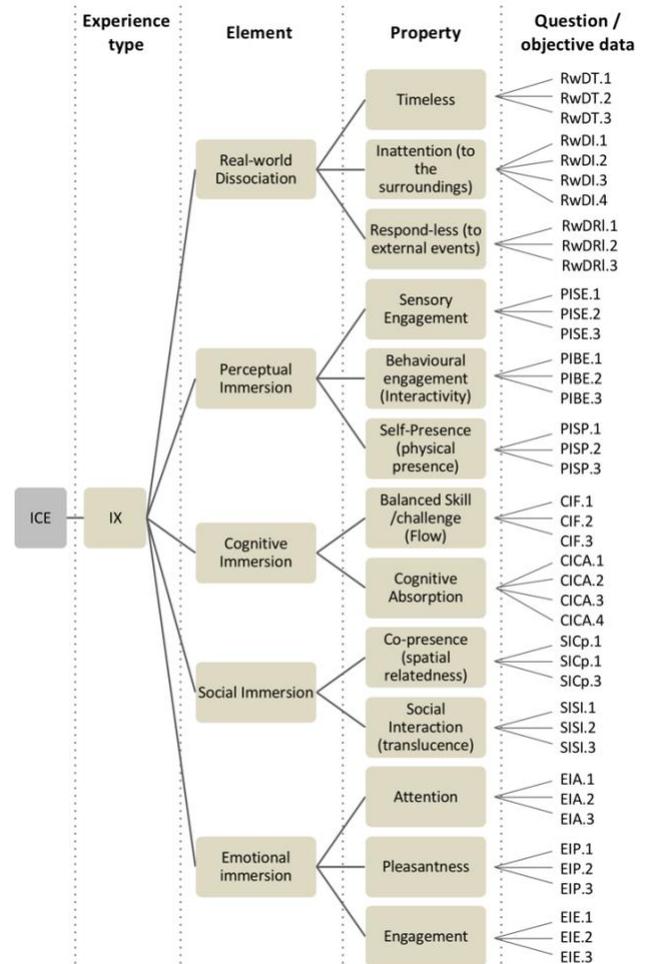


Figure 5: ICE Tree Structure for IX facet questions, adapted from [1,2]

As described above, Figure 5 shows that for each IX facet’s property, we identified three or four questions to evaluate the performance. This facet has more properties than the CX facet. Indeed, 41 questions seem necessary to cover the range of

intended properties. Furthermore, all questions have specific antonyms (Appendix A.2).

### 3.3 Evaluation of the ICE acceptance

Finally, this survey focuses on the acceptance and adoption of ICE as potential innovative technologies supporting co-creation and innovation. Table 3 presents the three questions dedicated to this causal effect.

**Table 3: ICE acceptance & adoption questions and antonyms**

Ref.	Questions	Antonyms
Element: ICE Acceptance (ICEAcc)		
ICEAcc.1	- Please rate your level of convincingness to the immersive space for giving relevant result	Unconvinced Vs. Convinced
ICEAcc.2	- Please rate your level of willingness to re-use an ICE	Unwilling Vs. Willing
ICEAcc.3	- Please rate how much you would recommend ICE to teammates	Reject Vs. Recommend

## 4 LIMITS

### 4.1 Acceptance and validity of the survey

With 70 quantitative questions and the same amount of qualitative questions, this ICE evaluation framework could be quite long. Therefore, we suggest dividing this survey in three questionnaires: 1) the first one having CX questions, 2) the second one with the half of IX questions, 3) the third one with the remaining IX questions. We conclude these three questionnaires by the ICE acceptance & adoption questions.

Based on the statistical analysis of collected data and correlation factors, our goal is to reduce the number of properties and questions according to their relevance.

### 4.2 Validity of the experiment

To adequately compare our immersive technologies and their potential collaborative facet, it is necessary to generate the same kind of situation within the different platforms. For the moment, the LF2L immersive platforms are not able to support exactly the same content. For example, the LF2L ad hoc interface using Google Street View and designed for traditional display (2D vision) is not yet operational for HMD (HTC Vive platform). In this case, we assume the choice to consider LF2L as a global ICE, allowing the participants to use the four immersive platforms (a), (b), (c), (d) according to their needs (see Figure 2). In this case, we suggest comparing two situations: group of participants working together without immersive platform, then the same group using our immersive platforms.

## 5 CONCLUSIONS

We have designed the ICE model, constructs and mixed methods instrument based on the literature review and our own previous work and experiments. This is intended to identify and select the most relevant elements for the context of immersive co-creation. We assume that the exploratory aspect of our designed model and mixed methods instrument and our first experiment generated new knowledge and specific questions that we explored in order to strengthen a potential ICE universal evaluation framework.

While it is still on-going work, we hope to end-up with an interesting proposal of a universal ICE evaluation framework that would allow researchers to use it when needed in order to get a broader view in consolidating all collected data and findings.

As future work, we need to reconcile the immersive and collaborative experiences. The outcomes of the up-coming experiments will allow refining and eventually validating totally or partially this proposed ICE model, constructs and mixed methods instrument.

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## A ICE SURVEY

### A.1 CX questions and antonyms

Ref.	Questions	Antonyms
Element: Sense Making		
Property: Context Awareness		
SMAcA.1	- In the study context, what was your awareness of the challenges to be tackled?	
SMAcA.2	- Would you say that your teammates were aware of the challenges in the context of the study?	Unaware Vs. Aware
SMAcA.3	- Would you say that the team was aware of the challenges in the context of the study?	
Property: Relevance (Disambiguation)		
SMAr.1	- During the exercise, how would you describe your comprehensiveness of your teammates?	
SMAr.2	- During the exercise, how much your teammates were able to comprehend you?	Incomprehensible Vs. Comprehensible
SMAr.3	- During the exercise, how would you qualify the overall comprehensiveness between your teammates?	
Element: Trust Building		
Property: Interpersonal Ties		
TBIT.1	- Would you say that you were with your teammates?	
TBIT.2	- Would you say that your teammates were with you?	Pointless Vs. Supportive
TBIT.3	- Would you say that your teammates were between them?	
TBIT.4	- Would you say that relationships inside the team were?	
Property: Confidence		
TBC.1	- With your teammates, you felt?	Unconfident Vs. Confident
TBC.2	- Would you say your teammates were with you?	

Ref.	Questions	Antonyms
TBC.3	- Would you say that your teammates were among themselves?	
TBC.4	- Would you say that your team was, regarding the study challenges?	
Element: Shared Meanings		
Property: Knowledge Sharing		
SMeKS.1	- Do you consider your contribution to the group production as?	
SMeKS.2	- Do you consider the contribution of your teammates to the group production as?	Impactless Vs. Impactful
SMeKS.3	- How would you describe the level of knowledge, shared by the team, in order to fill the gap?	
Property: Knowledge Creation		
SMeKC.1	- During the ideation, would you say that you were?	
SMeKC.2	- During the ideation, would you say your teammates were?	Uncreative Vs. Creative
SMeKC.3	- During the ideation, would you say that the contribution of your team was?	
Element: Mutual Understanding		
Property: Group Dynamics		
MUGD.1	- Inside the team, would you say that you were?	Uninfluential Vs. Influential
MUGD.2	- Inside the team, would you say that your teammates were?	Inconsistently Vs. Coherently
MUGD.3	- Would you say that the team worked to overcome the gap?	
Property: Collective Intelligence		
MUCI.1	- Would you say that the work results from?	Loneliness Vs. Togetherness
MUCI.2	- For you, the task was solved?	Individually Vs. Collectively
MUCI.3	- Would you say that decisions result from?	Power relationship Vs. A consensus

### A.2 IX questions and antonyms

Ref.	Questions	Antonyms
Element: Real-world Dissociation		
Property: Timeless		
RwDT.1	- Would you say that the team atmosphere was?	Unconcerned Vs. Friendly
RwDT.2	- Would you say that exchanges between teammates were?	Inconsistent Vs. Permanent
RwDT.3	- Would you say that to overcome the gap was?	Boring Vs. Captivating
Property: Inattention (to the surroundings)		
RwDI.1	- Would you say that you and your teammates in the immersive space were?	Inharmonious Vs. Harmonious
RwDI.2	- Would you say that you and your teammates were engaged in the	Partially Vs. Completely

Ref.	Questions	Antonyms
RwDI.3	immersive space? - Would you say that external phenomena (e.g. noise, smell, etc.) outside from the immersive space were?	Disturbing Vs. Tenuous
RwDI.4	- Would you say that you were to external environment from immersive space?	Inattentive Vs. Attentive
Property: Respond-less (to external events)		
RwDRI.1	- Your reaction (voice or gestural response) to request from the outside environment (noise, other people, furniture, ...) was...	Unreactive Vs. Reactive
RwDRI.2	- How would you describe the team's work in relation to the influence of an event outside the immersive space?	Unchanged Vs. Transformed
RwDRI.3	- In relation to its external environment, you would say that the immersive space was?	Isolated Vs. Opened
Element: Perceptual Immersion		
Property: Sensory engagement (visual, audio, tactile)		
PISE.1	- Would you say that what happened in the immersive space was?	Imperceptible Vs. Perceptible
PISE.2	- Would you say that what happened in the immersive space was?	Virtual Vs. Real
PISE.3	- How would you characterize your sensory engagement in the immersive space?	Strenuous Vs. Easy
Property: Behavioral engagement (interactivity / reflex)		
PIBE.1	- Would you say that to act in the immersive space you felt?	Hesitant Vs. Spontaneous
PIBE.2	- How would you qualify the interactivity within your environment in the immersive space?	Dissociated Vs. Associated
PIBE.3	- Would you say the immersive space was?	Adverse Vs. Enabling
Property: Self-Presence (physical presence)		
PISP.1	- Would you say that inside the immersive space you were?	Absent Vs. Present
PISP.2	- Would you say that your interactions with the immersive space seemed?	Artificial Vs. Natural
PISP.3	- Would you say that the immersive space allowed you to explore the situation?	Restrictively Vs. Exhaustively
Element: Cognitive Immersion		
Property: Balanced Skill/challenge (Flow)		
CIF.1	- What level of expertise did you have at the beginning of the mission to use the immersive space?	Novice Vs. Expert
CIF.2	- What level of expertise did you have at the end of the mission to use the immersive space?	Novice Vs. Expert
CIF.3	- How would you qualify the level of control of the situation in the immersive space?	Not in control Vs. In control
Property: Cognitive Absorption		

Ref.	Questions	Antonyms
CICA.1	- What level of interest did you feel at the beginning of the mission in the immersive space?	Uninterested Vs. Interested
CICA.2	- What level of interest did you feel at the end of the mission in the immersive space?	Uninterested Vs. Interested
CICA.3	- How do you qualify your degree of attraction for the immersive space?	Unattractive Vs. Attractive
CICA.4	- How would you describe the usefulness of the immersive space to overcome the gap?	Useless Vs. Useful
Element: Social Immersion		
Property: Co-presence (spatial relatedness)		
SICp.1	- How would you describe your listening to your team in the immersive space?	Inattentive Vs. Attentive
SICp.2	- How would you describe your team's commitment in the immersive space?	Uncommitted Vs. Committed
SICp.3	- How would you describe the presence of your teammates with you in the immersive space?	Absent Vs. Present
Property: Social Interaction (translucence)		
SISI.1	- How would you describe your activity with your team in the immersive space?	Passive Vs. Active
SISI.2	- How would you describe the coordination of your interaction with your team in the immersive space?	Improved Vs. Concerted
SISI.3	- How would you describe your understanding of what to do in the immersive space?	Inductive Vs. Deductive
Element: Emotional immersion		
Property: Attention		
EIA.1	- Would you say that the task in the immersive space made you feel?	Unconcerned Vs. Concerned
EIA.2	- Would you say that the immersive space made you feel with your team?	Not in symbiosis Vs. In symbiosis
EIA.3	- Would you say that in the immersive space you were?	Inattentive Vs. Attentive
Property: Pleasantness		
EIP.1	- Would you say that the immersive space made you feel?	Embarrassed Vs. Comfortable
EIP.2	- Would you say that the immersive space made you feel with your team?	Unconfident Vs. Confident
EIP.3	- Would you say that the work in the immersive space was emotionally?	Unpleasant Vs. Pleasant
Property: Engagement		
EIE.1	- Would you say that the task in the immersive space was emotionally?	Repulsive Vs. Attractive
EIE.2	- Would you say that in the immersive space you and your teammates felt emotionally?	Disconnected Vs. Connected
EIE.3	- How would you characterize the emotional engagement produced by the task in the immersive space?	Uncommitted Vs. Committed